

OSUEA Newer and Experienced Faculty/Professional Faculty (non-administrative) Achievement Awards

Purpose: To recognize superior and distinguished achievement of OSU Extension Association newer faculty/professional faculty members with fewer than 7 years of experience and experienced faculty/professional faculty members with 7 years or more.

Eligibility: Faculty eligible for the Newer or Experienced Faculty Awards

- Must be a current member of OSUEA as of the award nomination date. Current year OSUEA membership list: <http://blogs.oregonstate.edu/osuea/osuea-affiliate-members/>
- Must not have received the award in the past. List of past recipients available on previous page.
- Must meet the required years of employment with OSU Extension (Newer Faculty Awards are for those with fewer than 7 years; Experienced Faculty Awards are for those with 7 or more years).

Nomination Instructions: Each nomination packet must include the following information and be organized in the order below.

- ___ Cover page – include nominee's name, specific award category of nomination and nominator's name.
- ___ Nomination letter - not to exceed 2 pages (single spaced, 12 pt. font) summarizing accomplishments that reflect the award criteria (listed below). The letter should indicate why the person is being nominated and must include the number of years worked in Extension.
- ___ Letters of support - A minimum of two, but no more than four, solicited letters addressed to the nominator from peers, co-workers, clientele, and a supervisor. If the nominator is not the individual's supervisor, one of the letters should be from a supervisor. The nominator is responsible for soliciting and receiving letters in addition to assembling the final packet.
- ___ Abstract (150 words Max.) – A brief abstract summarizing the highlights of the nominee's career.

Selection Criteria: The selection committee will evaluate each nomination packet against the points listed with each criteria. The nominee's Annual Reports of Accomplishment are good sources of program information (these are available from Digital Measures or the nominee's supervisor). *Promotion and tenure dossiers and packets prepared for other award programs will not be accepted.*

- 1. Professional accomplishments (60 points).** Summarize for each major program - *be specific*.
 - a. Scope of program (15 points). Describe situation and how programs were designed to meet educational objectives.
 - b. Responsiveness (10 points). Describe identification of clientele needs, program changes and improvements to meet these needs.
 - c. Innovativeness (15 points). Illustrate through a specific program example; include organization, implementation, and evaluation.
 - d. Impact (20 points). Highlight impact and results of programs; include surveyor evaluation data if available.
- 2. Professional activities (20 points).**
 - a. OSU Extension Association (10 points). Describe participation and contributions to OSUEA.
 - b. Extension/University (5 points). Describe participation in Extension and University organizational activities, such as developmental and advisory committees and task forces.
 - c. Professional associations (5 points). List association and committee memberships, and any awards and honors.
- 3. Professional improvements (10 points).**

Formal education and supplemental training (10 points). Include Extension and other training workshops or seminars, major conferences attended, and informal improvement programs; include dates.
- 4. Community participation (10 points).** Describe participation in and contributions to community organizations and activities.

Award: Each recipient will receive a desk or wall plaque sponsored by OSUEA and a \$200 stipend sponsored by Dale and Alice Hoecker. Up to 5 awards will be given to newer faculty and 5 awards to Experienced Faculty if nominations are deserving. Announcement of the award will be made annually at a statewide Extension event – typically Extension Annual Conference.

Although surprise is good, it is not required and the nominee can be involved in preparing the packet. The nominator should discuss the nomination with the staff person's supervisor(s).

Mail or Email Nomination Packets to:

IMPORTANT: Please use **OSUEA Award Nomination** in the subject line of email

Carole A. Smith, OSUEA Award Chair
OSU Extension, Union County
10507 N. McAlister Road
La Grande, OR 97850
(541) 963-1010
[Email](#)

Questions? E-mail the [OSUEA Awards Chair](#)

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