Navigating Bias in Learning and Working Environments

Navigating Bias in Learning and Working Environments is a two-hour, interactive workshop aimed at building skill among faculty and staff to thoughtfully navigate and intervene in bias incidents in learning and working environments, including classrooms, labs, offices and field locations.

Grounded in evidence-based research and practice, the workshop presents a flexible response framework with corresponding practical strategies and skill-building exercises to create capacity to navigate challenging incidents as they arise.

Here’s what participants are saying:

• “Quality workshop – I appreciate how the issue of power within professional positions was directly addressed.”
• “The workshop was very good. The response framework was helpful to learn especially the information on preparing groups to build shared expectations.”
• “Good stuff. Makes you take a look at yourself and how your everyday interactions may be contributing to bias.”
• “Excellent, practical information. I feel that I’ve left with accessible tools.”
• “This is an important topic and every faculty member should have the opportunity to participate.”

Contact the Office of Institutional Diversity at diversity@oregonstate.edu, or call 541-737-1063, for more information and to schedule a workshop. The Office of Institutional Diversity team will work directly with you to craft a workshop that is responsive to your context and team dynamics.