



WELCOME!

Diversity Champions Team Meeting
Wednesday, January 9, 2019 | 10 a.m. – 11 a.m.



Oregon State University
Extension Service

DIVERSITY CHAMPIONS TEAM MEETING

Wednesday, January 9, 2019 | 10:00 AM – 11:00 AM

Ballard Hall and Zoom Video Conference

AGENDA

- | | | |
|-----------------|---|---------------------------------------|
| 10:00 am | Welcome! | Ana Lu Fonseca & DEI Team |
| 10:05 am | Introductions | All (name, location and program area) |
| 10:15 am | Debrief Extension Annual Conference Courageous Conversations session | All |
| 10:35 am | Courageous Conversations cheat sheet & book overview | Ana Lu Fonseca |
| 10:40 am | Overview of upcoming year | Ana Lu Fonseca |
| 10:50 am | Team resource overview | Elsa Curtis |
- (Listserves, Blog, Diversity Highlights, Box folder, Kanopy/OSU Media)*



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GROUP INTRODUCTIONS

- **Name**
- **Location**
- **Program area**



MEET OUR TEAM

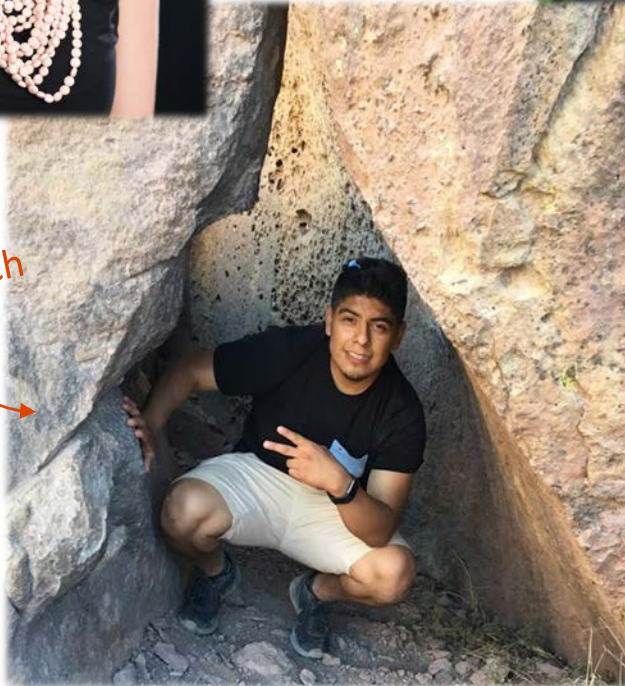


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Visit us in Ballard Hall, Room 108!

If you find yourself on campus and in need of a place to touch down, stop by our Welcome Center.

- Touchdown desks
- Lounge area
- Library of DEI reference materials
- Mini kitchenette (microwave, mini fridge)
- Charging station
- Friendly faces

COURAGEOUS CONVERSATIONS ABOUT RACE

Extension Annual Conference Session

- Was the CCAR session relevant to your understanding of racial equity and your role in Extension?
- Do you feel differently about racial equity because of something you learned at the session?
- Feedback and questions



COURAGEOUS CONVERSATIONS TOOLKIT

[Visit the Box folder for an extended info sheet on these tools]

COURAGEOUS CONVERSATION COMPASS



THE FOUR AGREEMENTS:

- Stay engaged
- Experience discomfort
- Speak your truth
- Expect/accept non-closure

THE SIX CONDITIONS:

- Focus on personal, local and immediate
- Isolate race
- Normalize social construction & multiple perspectives
- Monitor agreements, conditions and establish parameters
- Use a "working definition" for race
- Examine the presence and role of "Whiteness"



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2019 DIVERSITY CHAMPIONS PROGRAM



Module 1: Race and Culture

This module starts with self-realization and reflection before moving into a conversation about strategies to communicate with those who are different from you.



Module 3: Equal Opportunity & Access

As we continue to explore intersectionality, we will learn about resources that will allow for inclusion of a wider audience.



Module 4: Your Realm of Influence

We will finish out year with a mentoring session to enable you to effectively pass on the knowledge and skills gained by this program.



Module 2: Identity and Expression

We will continue to hear from multiple perspectives and explore the intersection of race with other identities.



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TEAM RESOURCES

- Listserves (general and 2019 team): <https://lists.oregonstate.edu/>
- Blog: <http://blogs.oregonstate.edu/diversitychampions/>
- Box Folder:
<https://oregonstate.box.com/s/nim6vte6815wa30ggegjfjrs5s4xa9wul>
- Kanopy streaming service:
<https://guides.library.oregonstate.edu/c.php?g=562121&p=3869582>
- OSU Media archives: <https://media.oregonstate.edu/>
- Diversity Highlights (in ConnEXTions weekly E-Newsletter):
<http://blogs.oregonstate.edu/extconnection/#010818tag5>



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THANK YOU!

Please reach out with any questions or comments.

Ana Lu Fonseca, Extension Assistant Director for Diversity, Equity & Inclusion

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