WELCOME!

Diversity Champions Team Meeting
Wednesday, January 9, 2019 | 10 a.m. – 11 a.m.
DIVERSITY CHAMPIONS TEAM MEETING

Wednesday, January 9, 2019 | 10:00 AM – 11:00 AM
Ballard Hall and Zoom Video Conference

AGENDA

10:00 am Welcome! Ana Lu Fonseca & DEI Team

10:05 am Introductions All (name, location and program area)

10:15 am Debrief Extension Annual Conference Courageous Conversations session All

10:35 am Courageous Conversations cheat sheet & book overview Ana Lu Fonseca

10:40 am Overview of upcoming year Ana Lu Fonseca

10:50 am Team resource overview Elsa Curtis
(Listserves, Blog, Diversity Highlights, Box folder, Kanopy/OSU Media)
GROUP INTRODUCTIONS

• Name
• Location
• Program area
MEET OUR TEAM

Ana Lu Fonseca  
Director, DEI

Laura Zepeda  
Student Marketing Assistant

Cristian Reyes  
Student Outreach Assistant

Elsa Curtis  
Administrative Assistant
Visit us in Ballard Hall, Room 108!

If you find yourself on campus and in need of a place to touch down, stop by our Welcome Center.

- Touchdown desks
- Lounge area
- Library of DEI reference materials
- Mini kitchenette (microwave, mini fridge)
- Charging station
- Friendly faces
COURAGEOUS CONVERSATIONS ABOUT RACE
Extension Annual Conference Session

• Was the CCAR session relevant to your understanding of racial equity and your role in Extension?

• Do you feel differently about racial equity because of something you learned at the session?

• Feedback and questions
COURAGEOUS CONVERSATIONS TOOLKIT
(Visit the Box folder for an extended info sheet on these tools)

THE FOUR AGREEMENTS:
• Stay engaged
• Experience discomfort
• Speak your truth
• Expect/accept non-closure

THE SIX CONDITIONS:
• Focus on personal, local and immediate
• Isolate race
• Normalize social construction & multiple perspectives
• Monitor agreements, conditions and establish parameters
• Use a "working definition" for race
• Examine the presence and role of "Whiteness"
2019 DIVERSITY CHAMPIONS PROGRAM

Module 1: Race and Culture
This module starts with self-realization and reflection before moving into a conversation about strategies to communicate with those who are different from you.

Module 2: Identity and Expression
We will continue to hear from multiple perspectives and explore the intersection of race with other identities.

Module 3: Equal Opportunity & Access
As we continue to explore intersectionality, we will learn about resources that will allow for inclusion of a wider audience.

Module 4: Your Realm of Influence
We will finish out year with a mentoring session to enable you to effectively pass on the knowledge and skills gained by this program.

Oregon State University
Extension Service
Office of Diversity, Equity, and Inclusion
TEAM RESOURCES

• Listserves (general and 2019 team): https://lists.oregonstate.edu/

• Blog: http://blogs.oregonstate.edu/diversitychampions/

• Box Folder: 
  https://oregonstate.box.com/s/nim6vte6815wa30ggegfjrs5s4xa9wul

• Kanopy streaming service: 
  https://guides.library.oregonstate.edu/c.php?g=562121&p=3869582

• OSU Media archives: https://media.oregonstate.edu/

• Diversity Highlights (in ConnEXTions weekly E-Newsletter): 
  http://blogs.oregonstate.edu/extconnexion/#010818tag5
THANK YOU!

Please reach out with any questions or comments.

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