DIVERSITY CHAMPIONS
KEEPING THE SPOTLIGHT ON RACE
AND AGREEING TO ENGAGE MULTIPLE RACIAL PERSPECTIVES
Courageous Conversation protocol utilizes the four agreements, six conditions, and compass in order to engage, sustain, and deepen interracial dialogue about race.

**THE COMPASS**

BELIEVING  THINKING  FEELING  ACTING

**THE CONDITIONS**

1. Focus on what is personal, local and immediate
2. Isolate race
3. Normalize social construction and multiple perspectives
4. Monitor agreements and conditions. Establish parameters
5. Use a “working definition” for race
6. Examine the presence and role of “Whiteness.”

**THE AGREEMENTS**

- Stay engaged
- Speak your truth
- Experience discomfort
- Expect and accept non-closure
How much is my life impacted by race? (0–100%)

My race impacts my life

- Emotionally:
- Relationally:
- Intellectually:
- Morally:
EVERYONE IS NORMAL INSIDE
6'4" Michael Brown:
May not have had a gun, but he wasn't exactly "unarmed."
Two residents wade through chest-deep water after finding bread and soda from a local grocery store after Hurricane Katrina came through the area in New Orleans, Louisiana.

(AP/Getty Images/Chris Graythen)

A young man walks through chest deep flood water after looting a grocery store in New Orleans on Tuesday, Aug. 30, 2005. Flood waters continue to rise in New Orleans after Hurricane Katrina did extensive damage when it

(AP Associated Press)

These stories and pictures both appeared in

Yahoo! News August 30, 2005

http://news.yahoo.com/photo/050830/480/ladm10208301530
http://news.yahoo.com/photo/050830/photos_ts_3afp/050830071810_shxwaoma_photo1
NEXT CONVERSATION

Tuesday June 19\textsuperscript{th} at 9:30am

Next: Chapter 8 and 9 (and keep journaling!!!)

If you need additional one-on-one conversation,
If you have any questions or suggestions
please contact Ana Lu Fonseca analu.fonseca@oregonstate.edu
Diversity Champions remaining monthly sessions:

MAY 15: REVIEW CHAPTERS 6 & 7 (C.C.A.R.)
JUNE 19: REVIEW CHAPTERS 8 & 9 (C.C.A.R.)
JULY 17: REVIEW CHAPTERS 10 & 11 (C.C.A.R.)
AUGUST 21: REVIEW CHAPTERS 12 & 13 (C.C.A.R.)
SEPTEMBER 18: MENTORSHIP TRAINING WITH JEFF SHERMAN
OCTOBER 16: INTERCULTURAL COMMUNICATION MODULE
NOVEMBER: 2018/19 DIVERSITY CHAMPION REGISTRATION OPEN
DECEMBER: EXTENSION ANNUAL CONFERENCE (SOCIAL JUSTICE INITIATIVE AND SEARCH ADVOCATE TRAININGS MOST LIKELY AVAILABLE)