

**Provost's Council Ethos
Oregon State University**

Building community involves creating relationship networks that are life-giving, life-affirming and life-sustaining. As we work to build a strong sense of community and create a positive campus climate at Oregon State University, we must be conscious of the attitudes, values and behaviors we bring to our relationships with each other. The Provost's Council Ethos provides the basis for critical self-reflection and a foundation for building and maintaining a community in which all members are committed to the growth, development and well-being of every other member. To achieve the community to which we aspire, each individual will commit to:

Accept responsibility for the well-being, equitable treatment, and success of each person;

Act ethically;

Continually strive to acquire the knowledge, skills and self-awareness needed to be responsible members and leaders of our community;

Establish relationships of trust and honesty where the integrity of each person is respected;

Honor the worth of everyone, including their rights to self-determination, privacy, and confidentiality;

Respect each person's identity and strive to eliminate the effects of socialized biases;

Treat each other with courtesy, openness, understanding, and forgiveness;

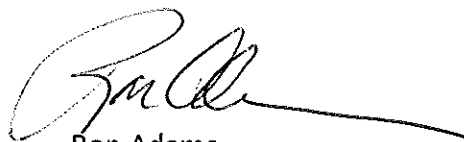
Use our recognition of power and privilege to actively address issues of equity and inclusion;

Value personal integrity and self-improvement as a pathway to recognizing the worth of each person.

We, the undersigned, commit to making this a living document and working to create the community to which we aspire.



Mark Abbott
Dean, College of Earth, Ocean & Atmospheric
Sciences



Ron Adams
Interim Vice President for Research



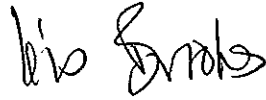
Dan Arp
Dean, College of Agricultural Sciences



Scott Ashford
Dean, College of Engineering



Tammy Bray
Dean, College of Public Health & Human
Sciences



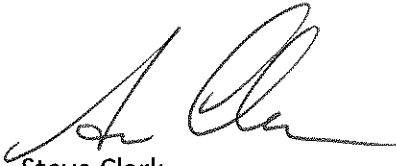
Lois Brooks
Vice Provost for Information Services



Susie Brubaker-Cole
Vice Provost for Student Affairs



Gigi Bruce
Special Assistant to the Provost



Steve Clark
Vice President for University Relations &
Marketing



Toni Doolen
Dean, University Honors College



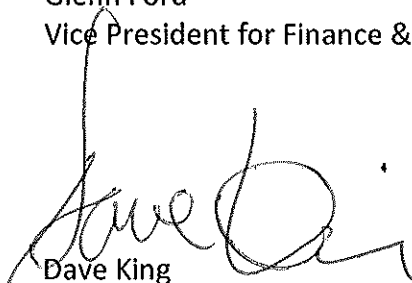
Larry Flick
Dean, College of Education



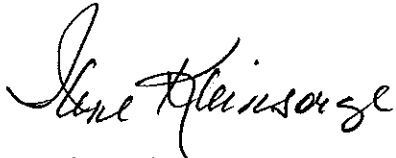
Glenn Ford
Vice President for Finance & Administration



Becky Johnson
Vice President for OSU Cascades



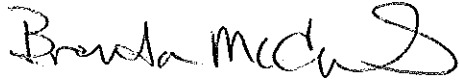
Dave King
Associate Provost for University Outreach &
Engagement



Ilene Kleinsorge
Dean, College of Business



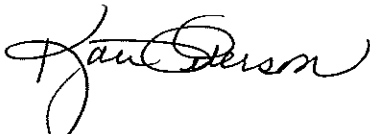
Thomas Maness
Dean, College of Forestry



Brenda McComb
Dean, Graduate School




Sastry Pantula
Dean, College of Science



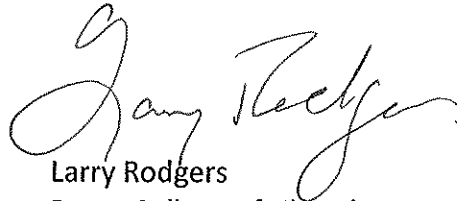
Kate Peterson
Assistant Provost for Enrollment Management



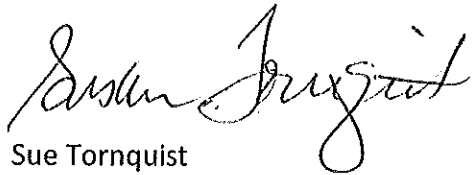
Sabah Randhawa
Provost & Executive Vice President



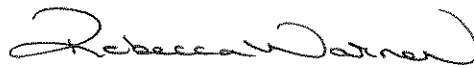
Scott Reed
Vice Provost for University Outreach &
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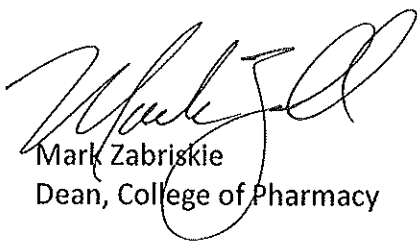
Larry Rodgers
Dean, College of Liberal Arts



Sue Tornquist
Interim Dean, College of Veterinary Medicine



Becky Warner
Senior Vice Provost for Academic Affairs



Mark Zabriskie
Dean, College of Pharmacy